

October 20, 2022, 11:00-1:00 p.m.
Raynor Memorial Library, Beaumier Suite B

Yvonne Printz, Robin Cork, Carol Trecek, Jack Bartelt, Maria Cooper, Amber Jensen, Sarah
Kzlauskas, Melissa Econom, Calley Hostad, Nicolle Skoien, Steve Robertson, Chris Bartolone,
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space will be opening in Straz tower across from recreation center in (where HR

- However, I encourage supervisors to invite this feedback year-

experienced with that, please come to HR to help identify options/possible solutions.

- Overloading staff that remain? Fewer folks doing more without the power to say no. Things pushed to faculty (without time and training) and concerns about delivering on our promise to students.
 - Leaders need to make choices about the work we can do given the staff we have. This is a common problem across all organizations. However, sometimes when we're most short staffed, it forces people to make those hard decisions. People doing the work are in the best position to inform what should be dropped when capacity is too stressed – if anyone sees work or processes that can be streamlined, please raise it to your supervisors!
 - Anyone can request their own job description from HR. Check that it matches the work you are being asked to do.
 - Gary Meyer has developed a number of programs and resources offered to new chairs for their development. A list of 8 bullet points of what faculty affairs is offering to chairs to help them with their leadership of a department.
 - Wendy Butler is developing a new supervisory essentials program for on demand

spot you should update in both spots.

- Enrollment ends on November 7 at 4pm.
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Questions

- What if you waive health/vision/dental benefits, what are you still eligible to receive?
 - All voluntary benefits are separate from insurance. You can be on a spouse's insurance and still have access to many benefits (HSA and FSA are a bit tricky – call for more information on those.)
- Why does the EAP cap at 6 sessions?
 - If more help is

there will be time before the election process for next year.

- Jean Hossenlop looking for a Staff Senator to join the Strategic Planning core group.
 - Timeline for the work October – spring semester, co-chairing the engagement planning team.
 - Calley will be serving.
- Carol is meeting with Joel Pogodzinski this week (10/24 -28).
- Accreditation is coming up next year.
- Gary Meyer will be here at USS meeting next month to talk about that.
- Information about the DEI award is online (<https://www.marquette.edu/staff-senate/excellence-diversity-inclusion-award.php>). We are looking for new nominations. December 1 is the deadline.

- Nominations stay in3 (0 Tw (e)9 (rv5t())10 (o)2 (nl):)14 (qu)1026.2)-3.9 (Tm[D4J6 -1.22 Td(p)-4

- Timeline: In spring ahead of for nominations for USS.
 - Goal to partner with ERGs and with admissions/recruitment. Investigating speaker stipends and will report back.
- Looking for volunteers Tuesday, October 25, 2 – 4pm to organize materials for donation to Women’s Center, Next Door, and the Humane Society. Email Amber for directions or meet her at MU Hall 4th floor.
 - Facilities can drop the materials once they are organized.
- No update.
- Number of folks with outside appointments.
 - Chris Bartolone: police meeting at the end of August
 - Discussed crime rates and things they are doing on Wisconsin Ave.
 - Mobile unit of camera and lights that can be moved around.
 - Community engagement and building relationships with students on campus.
 - Hosted an event at NorrHosted an evF m(n e)3d()Tj wy areeeting116 (a)TJ0 T.1 (do 0.35 (wi)1