

GREEK RELATIONSHIP STATEMENT

well as the constitutions of the organization at the national, regional, state, and chapter level; operate their chapters in a business-like manner, including conducting chapter meetings and election of officers; establish general goals and objectives in consultation with the University; comply with all University policies, including deferred recruitment, behavioral and academic standards, hazing, sexual harassment, and abuse.

PURPOSE AND SCOPE OF THE GREEK COMMUNITY

The Greek community at Marquette University provides students with an atmosphere that promotes academic excellence. The Greek community provides educational programming and support and at no time make demands on the students that might undermine their academic success. The community also provides students with a caring atmosphere that motivates its

have a faculty member or administrator as an advisor. IFC, Panhellenic, and NPHC have an assigned university advisor who is affiliated with the Office of Student Development. This advisor works with both the Greek and university communities to ensure positive student development.

USE OF CAMPUS FACILITIES

Greek letter organizations have access to campus facilities according to the guidelines within the Marquette student handbook, *At Marquette*. Facilities may include, but are not limited to, rooms and other space in the Alumni Memorial Union, rooms in academic areas of campus, lockers, office space, desks, or other storage areas in the Alumni Memorial Union.

RECRUITMENT ASSISTANCE

Greek letter organizations receive recruitment assistance through the Office of Student Development. This is accomplished through programs such as new student orientation, formal recruitment programs and marketing endeavors.

PEER REVIEW BOARD

The Greek community is self-governing through several measures. Among these components are Greek peer judicial boards. These boards, comprised of Marquette University students in IFC and Panhellenic organizations, adjudicate disciplinary matters associated with fraternity and sorority chapters. Any member of the Marquette University community may file a grievance. All cases will be dealt with according to the provisions of the respective board. The Greek community recognizes that Marquette University has the authority to intercede in disciplinary matters if it is deemed necessary by university administration.

GREEK LETTER ORGANIZATION MEMBERSHIP

All full-time undergraduate students of Marquette University in good standing are eligible to join a Greek letter organization. Any undergraduate must have a minimum of twelve credit hours earned at Marquette or transferred from a college or university and a minimum cumulative quality point average of 2.0 before associating with a Greek letter organization. These requirements will be monitored by the Office of Student Development in cooperation with governing councils.

HAZING/SEXUAL HARASSMENT, DISCRIMINATION AND SEXUAL VIOLENCE

Marquette University prohibits hazing, in any form, at any time, by a University registered fraternity/sorority or a student organization or group and/or any of its members or alumni. It is a violation of state law and University policy for students to engage in any activity that may be described as hazing.

Hazing is a broad term encompassing any action in connection with training, indoctrination, qualification for membership, functions or activities, or initiations conducted or sponsored by any student organization, athletic team, or group of students. Hazing includes any action taken or situation created, either on campus or off campus, that is intended to produce or which

emotional or mental harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with the educational activities, benefits or environment.

Examples of hazing include and are not limited to:

Requiring only new members to perform or complete specific tasks

Preventing members from talking to others or only talking to members within the organization

Uncomfortable or inconvenient sleeping arrangements

All night work or study sessions

Line-ups of the new members, or grilling individuals or groups of new members with questions of any kind that the new member(s) must answer

Subjecting new members to roughhouse practices

Putting new members in a room that is uncomfortable (noise, temperature, too small) at any time

Marquette University is committed to maintaining an environment which reflects its Catholic, Jesuit mission and preserves the safety and dignity of its community members. All members of the University community, guests and visitors have the right to be free from all forms of sexual harassment, discrimination and sexual misconduct. Examples include acts of sexual violence and any other harassment based on sex or gender, domestic violence, dating violence and stalking.

The University will not tolerate any incidents of harassment, discrimination, or sexual misconduct occurring on campus or off campus when that behavior affects the University environment. When an allegation of misconduct is brought to an administrator, the University will investigate the allegation, and if the misconduct is substantiated, the University will take appropriate action to ensure that the conduct ends, and is not repeated, and the effect on the complainant and community are remedied, including sanctions up to and including suspension or expulsion, separation or termination from the University.

All University employees, faculty and staff have a duty to report actual or suspected harassment, discrimination, or sexual misconduct to appropriate University officials, though there are limited exceptions (See Marquette University Sexual Harassment, Discrimination and Sexual Misconduct Policy).

RISK MANAGEMENT

The member organizations of the Interfraternity Council, Panhellenic Association, and National Pan-Hellenic Council maintain insurance and risk management policies that protect the University and member organizations in case of an occurrence, and in addition, chapters are strongly encouraged to strive toward minimizing their risks and liabilities in the design and implementation of their programs and activities.

CONCLUSION

Marquette University is committed to assisting each member chapter of the Interfraternity Council, Panhellenic Association, and National Pan-Hellenic Council to develop and pursue a positive intellectual, social, and spiritual atmosphere, and to meet both University standards and the standards of inter/national organization. In recognition of the potentially important role of Greek-letter organizations in individual student formation and the significant contribution they can provide to the comprehensive mission of the university, Marquette University continues to support their growth and development.