! ''#\$%#&'()+,%-(.)/+/0%\$1)2&3%4546*%

- ()+%-.))27.8. *%

''#\$%&'()#%*!!

! "#\$%&'('%)*+,-./0*,1%0,%23/4*-1%*5% 6,7+089:%#.;3<#3=8313,/./0*,<#3101/.,;3%! !

+%,',-!.#/)'0!.1*(-2*!3!4'0\$-*!! >?@A\BB&C\?3*=D31\\.,-\\!+D/+831*5\E./0,\ @F380;.\\

%

+%, ', -!. #/)'0!. 1*(-2*!3!4'0\$-*!5! \$AGE\HIB&:\J*,0\2*8801*,\\ \$AGE\HK(L:\A./0M3\@F380;.,<6,-0N3,*+1\ E0/38./+831\\ O6>J\\BLC(:\A.88./0,N\)833-*F:\G3,-38P\ #.;3P\.,-\2.11\\6,;.8;38./0*,\\

6 7)()%, !8%(-%*)9-!

\$GAE%BCCC:%6,/8*-+;/0*,%/*%E0/38.89% >/+-031% \$AG%HK(C:%>/+-031%0,%!80/0;.D%#.;3%.,-% \$/4,0;%>/+-031%% \$AGE%HK(L:%A./0M3%@F380;.,<6,-0N3,*+1% E0/38./+831%% \$AGE%HIB&:%J*,0%2*8801*,%%

:; <!='*)/!>--&*!3!?\$*()/-!! \$AGE%HIB&:%J*,0%2*8801*,%% \$AG%HK(C:%>/+-031%0,%!80/0;.D%#.;3%.,-% \$/4,0;%>/+-031%%

:; <!@, %(%A!B'%, A! < 27108%(0,%)!>?@A%H&(C:%>=., 014%?4*, 3/0;1%! :; <!@7#**)%,!=#\$%&'7)-*! \$AGE%HK(L:%A./0M3%@F380;.,<6,-0N3,*+1% E0/38./+831% >?@A%HB(C:%E./0,%@F380;.,%.,-%E./0,Q% !*,/3F=*8.89%611+31%

+**DE'%&)%,!F\$7!:#7**)G#%*! ?O6E%BBLC:%?40D*1*=49%.,-%/43% \$,M08*,F3,/%% ?O6E%BRRC:%)3F0,01/%?40D*1*=49%%

8%&)9)&\$'0*!3!@#22\$%)()-*! ?O6E%BLCI:%?40D*1*=49%*5%#.;3%% >?@A%HL(C:%O01=.,0;%>/+-031:%E./0,% @F380;.%.,-%E./0,Q%%

@7#**)%,!=#\$%&'7)-*! >" S T%(&LC:%6FF0N8.,/1%.,-%/4308% !*FF+,0/031%

9:%; ''282<=+%;)+<%('%\$=.,:%

HI7)/'%'CHI7)/'%!H 2 -7)/'%!.(\$&)-*! O6>J%H&BL:%@580;.,U@F380;.,%O01/*89%% O6>J%H'LL:%G3,*;0-3%0,%!*D*,0.D%@580;.%% O6>J%L(HR:%!*F=.8./0M3%O*F358*,/1% -+80,N%/43%>3;*,-%S*8D-%S.8%V)*;+1%*,% @580;.W%% \$AGE%HK(C:%>/+-031%0,%!80/0;.D%#.;3%.,-% \$/4,0;%>/+-031%%% >"!6%B(LC:%#.;3%.,-%#.;01F%%% >"!6%BLLC:%#.;3P%G3,-38%.,-%23-0;0,3% >"!6%HHCC:%>*;0.D%6,37+.D0/9%

H7'J!'%&! < \$*0) 2!. (\$&)-*!

@#X!\B(CC\@8.Y\!+D/+83\.,-\61D.F0;\ !OMODOZ./0*,\ >"ST\(&LC:\6FF0N8.,/1\.,-\/4308\ !*FF+,0/031\

B'()%D!.(\$&)-*!

! " # \$ & ' ('O' ! * U ! * , 1/8+;/0, N%. * O01=., 0; U >38M0, N%V13;/0*, 'CBW%6, 1/0/+/0*, .D%6-3,/0/9% VA+31/8*%O*N.8%EE!<O*,*81% O @ E \ & C (L: \ ! + D/+83 \., - \ O 3. D/4 \ ?O6E%H'B&:%J*=0;1%0,%?40D*1*=49:%J43% @31/43/0;P%?4*/*N8.=49P%.,-%?8.;/0;31%*5% " /438 >" ! 6\BLLC\: # . ; 3P\G3 , - 38P\. , - \ 2 3-0;0, 3\\ >" S Th (&LC: %6 F F0N8., /1%., -%/4308% ! * F F + .0/031%>?@A\BCCL:\@-M.,;3-\!*FF+,0;./0*,\0,\ >=..014%5*8%O380/.N3%>=3.[381%>?@A\BLCL:\J30/1P\6F.N31P\.,-\! 80/0;.D\ J40, [0, N%0, % > = ., 014%5*8%O380/.N3%., -%A./0M3%>=3.[381% $>?@A\HB(C:\E./0,\B@F380;..,\L,-\E./0,\Q\$!*./3F = *8.89%611+31% >?@A\\HL(C:\\O01=.,0;\\>/+-031:\\E./0,\\ @F380;.%.,-%E./0,Q%% >?@A\HRCCU!83./0M3\S 80/0,N\0,\>=.,014:\ @, \@, /0U#.;01/\ S 80/0, N\ S *8[14*=\ >?@A\\HRCL:\\@-M.,;3-\\>=.,014\\5*8\ X+10.311 >?@A\\HR&L:\\@-M.,;3-\\>=.,014\\5*8\\O3.D/4\\ ! .83%

''
B'()%!H 2 -7)/'%!.(\$&)-*!
\$! "A6%BCHC:%@==D03-%GD*Y.D%X+10,311%
E3.8,0,N:%G+.-.D.\.8.P% 2 3Q0;*]%V>=80,N%
X83.[%/8.M3DW%
?O6E%H'B&:%J*=0;1%0,%?40D*1*=49:%J43%
@31/43/0;P%?4*/*N8.=49P%.,-%?8.;/0;31%*5%
"/438%%
? ">!%HLH&:%E./0,%@F380;.,%?*D0/0;1%
? ">!%HI 1&:%J 43%?*D0/0;.D%\$;*,*F9%*5%
^3M3D*=F3,/%%
>" S T%(&LC:%6F F0N8.,/1%.,-%J 4308%
!*FF+,0/031%
>?@A%BB&C:%?3*=D31_`%!+D/+831%*5%E./0,%
@F380;.%
>?@A%BILC:%J 43%J8.,1,./0*,.D%G.F3:%