

Dear colleagues:

As the spring term is now underway, we wanted to share an important update with you concerning the work of the Participating Faculty Task Force. As you may know, Participating Faculty Task Force members (listed below) are volunteers who have been charged by Provost Ah Yun to develop policies, procedures and strategies to address the 22 recommendations in the report delivered to him in September 2019.

Over the past 16 months, the Task Force has completed work on eight of the recommendations and is in the process of addressing seven additional recommendations with hopes of completing work on most of those prior to the end of the spring term. The remaining 292 recommendations will be assigned after those in progress have been completed. A list of all of the recommendations, with a progress update on each, is provided below. We encourage you to review the updates so you can see for yourself the important progress

The fact that the Task Force has already addressed eight recommendations with another seven in progress serves as a strong indicator that the voices of our participating faculty are being heard. The provost, president and Participating Faculty Task Force took these concerns and recommendations very seriously and are committed to making sustained changes that will improve the lived experience of Marquette's participating faculty for years to come.

As you can see from the roster below, the Task Force is comprised of participating faculty, tenured faculty and university staff, all of whom share the same goal – to make a meaningful difference in the experience of participating faculty on this campus. Task Force members have worked cooperatively and effectively together to make significant progress. Importantly, we will continue to work together to ensure that concerns of our participating faculty, present and future, are heard and addressed.

Moving forward, please feel free to reach out to anyone on the Participating Faculty Task Force to share your thoughts, ideas, concerns, challenges and so forth as we want to continue to be a positive force for change on campus! You can also share your feedback [anonymously online](#).

Respectfully,

Pat Loftis, Co-chair Participating Faculty Task Force
Gary Meyer, Co-chair Participating Faculty Task Force

Participating Faculty Task Force

Pat Loftis (co-chair)*	Physician Assistant Studies, College of Health Sciences
Gary Meyer (co-chair)	Office of Faculty Affairs
Lynn Griffith	Office of Marketing and Communication
Nadelle Grossman	Law School

Heather Hatha Tm0 n Griffith

Progress on Participating Faculty Task Force Recommendations (February 2021)

Recommendation complete

Recommendation in progress

Recommendation not yet assigned

Category A - Contract Terms and Renewal

[Redacted]

Not yet assigned.

[Redacted]

Promotions and Tenure are working with these departments to develop criteria and implement them by fall 2021.



Not yet assigned.



Not yet assigned.



Assigned January 2021; anticipated date of completion by fall 2021.

Category C -

[Redacted]

Assigned January 2021; anticipated date of completion by fall 2021.

[Redacted]

Not yet assigned.

[Redacted]

Not yet assigned.

[Redacted]

Assigned January 2021; anticipated date of completion by fall 2021.

Category E - Recognition and Inclusion

[Redacted]

In progress; anticipated date of completion by fall 2021.

[Redacted]

All participating faculty are now included on department/college websites. If participating faculty notice that an update needs to be made, they should contact their college office.

[Redacted]

Not yet assigned.

[Redacted]

Not yet assigned.

[Redacted]