Dear colleagues:

As we are past the midpoint of the spring semester, we wanted to update you on the work of the Participating Faculty Task Force, which was charged by Provost Kimo Ah Yun in summer 2019 to develop policies, procedures and

In fall 2019, the Participating Faculty Task Force identified 22 recommendations across five themes. We have made significant progress on 20 of the 22 recommendations, as detailed below. Two of the recommendations have not yet been assigned to the task force.

Standardized a policy for multi-year contracts for full-time participating faculty and worked with the Office of the Provost to issue additional multi-year contracts to full-time participating faculty. We understand this continues to be an area where progress is needed. Here is the latest information:

 At the March 21, 2022, University Academic Senate meeting, Provost Ah Yun committed to regularizing additional participating faculty for the 2022Established regular opportunities for interaction with university leaders, including:

One Participating Faculty Social Hour with the president and provost each semester, which have been held since 2019. A spring 2022 social hour will be held later this semester. Watch your email for an invitation and additional details.

An annual Participating Faculty Forum hosted by the provost will take place during the fall semester. The 2022 Faculty Forum, which is open to participating faculty, will be held April 21, from 1:30 p.m. to 3 p.m. in the AMU Ballrooms.

Conducted participating faculty salary study that benchmarks against peer institutions and shared recommendations with the provost.

Provided recommendations for expanding online teaching opportunities for participating faculty to all department chairs and academic administrators in early March 2022.

Studied parking rates and options for part-time participating faculty; the committee did not recommend any changes because there is already a part-time employee parking rate.

recommended changes were approved by University Academic Senate at the March 21, 2022, meeting and will be incorporated into the Faculty Handbook.

Recommendations are being developed to be shared with each college and school.

Two

participating faculty created a resource database that we expect to share this spring.

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As you can see, the university has made significant progress to improve the experience of participating