This e-mail is being sent out to all faculty on behalf of Dr. Gary Meyer and Professor Pat Loftis, co-chairs of the Participating Faculty Task Force

Dear Marquette faculty:

As we prepare to begin a new academic year, we wanted to take a moment to provide a brief update on the work of the Participating Faculty Task Force.

We shared several important items with you in the spring. To recap quickly, a <u>process for regularly</u> <u>awarding multi-year contracts</u> was established, a \$400 course cancellation compensation payment for part-time participating faculty members was created, professional development funds in excess of \$10,000 were awarded, and a full-time participating faculty salary study was launched. You can <u>read</u> <u>more about these positive developments</u> on the Participating Faculty Task Force website.

Since we last wrote, we are pleased to tell you about some new advances the task force has made, as well as some upcoming initiatives:

- Ø The Office of the Provost will provide another \$10,000 in professional development funds to participating faculty this year. A call for proposals will be distributed shortly after the fall term begins.
- Ø The task force collected data from all colleges and schools pertaining to promotion criteria for participating faculty, and is working with those units to establish standards where none currently exist.
- Ø The full-time participating faculty salary study will be completed this fall and sent to the provost with recommendations.
- Ø The task force is working on establishing new awards to recognize the excellent work of participating faculty in the areas of teaching and leadership.
- Ø A regular and systematic process for evaluating the work of participating faculty will be completed this fall.

As always, please feel free to share your feedback for the Participating Faculty Task Force directly with us as co-chairs, or share your feedback anonymously <u>via this form</u>.

Lastly, we know this semester carries with it the unique challenges of navigating the COVID-19 pandemic. Please accept our best wishes as we work together to provide for our students a transformative Marquette experience.

Sincerely,

Dr. Gary Meyer Senior Vice Provost for Faculty Affairs

Pat Loftis Clinical Associate Professor Physician Assistant Studies