

Phase 1: Analyze pre- and post-questionnaires completed by Chicago police officers and Chicago community members after experiencing a virtual community-

out of every 14 Black men was in prison compared to only 1 out of every 106 White men in 2006 (Alexander, 2012)

Black Americans are more likely to be brutalized or die while in police custody than any other demographic (Kahn & Martin, 2016)

‡ Police officers are roughly five times more likely to shoot a Black person than a white person in the United States (Correll et al., 2014)

There exists a disparity such that police officers use greater force (both lethal and non-lethal) when the suspect is Black rather than white (Jacobs & O'Brien, 1998)

‡ Many of these racially disparate outcomes can be traced back to the implicit biases of police officers (Nadal et al., 2017)

Police officers are the gatekeepers of the Criminal Justice System —they decide who to stop, search, and arrest.

