! "#$%!&$'

( ) *+%#$!) *,) -'$. +' / +00) +##') ++*#'12'"0!&3'4+) '#$ (*+) $'! $. 0+$+#'

'

#56789:'!;' / :<:=+>?@A75B'4;#;'

4:9C@5DD5'(EFG59HFDIB'JKJL'

'

!

$75'MFD59:D@95'8E'D75'<5MME5HH'8N'A8MM5>F:D5=M5G5M'HD@O5ED=:D7M5D5H'7F>7MF>7DH':'M:AP'8N'
OFG59HFDI'FE'>5EO59':EO'9:AF:MQ5D7EFA'95695H5ED:DF8EB'8ND5E'8G59M88PFE>'?M:AP'HD@O5ED=:D7M5D5HB'
<78'N89R'D75'H5A8EO'M:9>5HD'>98@6'FE'A8MM5>5'H689DH'S"8IO'5D':M;B'JKTUV'+MO59'5D':M;B'JKTLV'
)&!!B'JKTJW;')8D:?MIB'N5R:M5'HD@O5ED=:D7M5D5H':95'R895'95695H5ED5O'D7:E'D75F9'R:M5'
A8@ED596:9DH'S.FED8E'5D':M;B'JKKLV'#DFAPM59'5D':M;B'JKJJW;'%:A5B'5D7EFAFDIB':EO'>5EO59'HF>EFNFA:EDMI'
FR6:AD'?M:AP'A8MM5>F:D5':D7M5D5HB'6:9DFA@M:9MI'R:M5H;'!OOFDF8E:MMIB'D75'O5:9D7'8N'C@:MFD:DFG5'
95H5:9A7'8E'D7FH'FHH@5'FH'D98@?MFE>B':H'H@A7'HD@OF5H'A:E'698GFO5'O55659'FEHF>7DH'FED8'D75H5'
5X659F5EA5H'S"F>>59HD:NNB'JKTJW;'$7FH'C@:MFD:DFG5B'95NM5XFG5'D75R:DFA':E:MIHFH':FR5O'D8'@EO59HD:EO'
?M:AP'R5E'HD@O5ED=:D7M5D5HY'659A56DF8EH'8N'<5MME5HH':EO'N:AD89H'D75I'?5MF5G5O'A8ED9F?@D5O'D8'D75F9'
<5MME5HH;'$7FH'HD@OI'N8A@H5O'8E'D75'C@5HDF8EHB'Z / 7:D':95'D75'<5MME5HH'E55OH'8N'"M:AP'R5E'
HD@O5ED=:D7M5D5H[\':EO'Z / 7:D'FENM@5EA5H'D75F9'8G59:MM'<5MME5HH[\'$75'95H5:9A759H'A8EO@AD5O'
H5RF=HD9@AD@95O'FED59GF5<H'<FD7'T]')&!!'?M:AP'R5E'HD@O5ED=:D7M5D5H'N98R'G:9F8@H'95>F8EH'FE'D75'
(;#;'2FEOFE>H'95G5:M5O'D7:D'?M:AP'R5E'HD@O5ED':D7M5D5H'GF5<5O'<5MME5HH':H'FEAM@HFG5'8N'D75'
A8EE5ADF8E'?5D<55E'?8OI':EO'RFEO':EO'5R67:HF^FE>'D:PFE>'FEFDF:DFG5'N89'A8MM5ADFG5'H@AA5HH'FE'
D75F9'659H8E:MB':A:O5RFAB':EO':D7M5DFA'6@9H@FDH;'$75I':MH8'?5MF5G5O'<5MME5HH'5EA8R6:HH5O':'H5EH5'
8N'?5M8E>FE>'FE'D75F9'5EGF98ER5EDH;'

'
'
'
'
'
'
'
'
'
'
'
'
'