



## WELCOME TO THE MARQUETTE FACULTY EXPLORING LEADERSHIP OPPORTUNITIES (FELOS) PROGRAM

On behalf of the FELOS organizing team, I would like to take this opportunity to welcome you, the inaugural cohort, and let you know how excited we are to be working with you during the coming academic year. The FELOS program has been carefully designed to introduce participants to the complexities, challenges, and joys of leadership, across several levels, with a specific emphasis on academic leadership at a Catholic and Jesuit university.

Over the course of the next 10 months, I am confident you will gain greater insight into your own personal leadership characteristics, examine various leadership philosophies and develop or enrich your own, gain a better understanding of the Marquette University structure and how various areas interact, prepare for the many challenges facing leaders in higher education today, increase your ability to successfully take on a campus leadership role, and reflect on Ignatian principles of leadership within a university environment.

These outcomes will emerge over the course of the academic year through a series of readings, videos, speakers (internal and external to Marquette University), diagnostic instruments, group exercises and discussions, journaling opportunities, and by working with a leadership coach. I believe you will find these activities, both individually and collectively, to be thoughtful, challenging, insightful, and transformational.

I encourage you to fully immerse yourself in the FELOS program. Your commitment and deep engagement will not only benefit you, but will also benefit others in the program as well as those you will lead in the future. As you move through the program, I hope you will reach out with any questions or concerns you have and also share your perceptions of the program more generally. In closing, I would like to express my deep gratitude to you for taking this journey with us. I hope you are able to look back on the FELOS program as a truly significant event in your life.

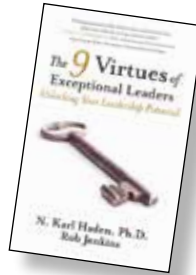


Rev. Kent Beausoleil, S.J.  
Assistant to the Vice Provost  
for Faculty Affairs and the  
President for Student Affairs

## Orientation Day, Friday, August 11, 2017

Raynor Library, 330B

8:00	Arrival
8:05	Welcome
8:15	Faculty Leadership at Marquette University Dr. Daniel Myers, Provost and Executive Vice President for Academic Affairs, Marquette University
8:30	Introduction — Faculty Exploring Leadership Opportunities
9:45	Break
10:00	The 9 Virtues of Exceptional Leaders Rob Jenkins, Senior Fellow, Academy for Academic Leadership
11:30	Re ect — Journal — Discuss
12:00	Lunch
12:45	Program Materials



### Assignment

- Read: The Way of the Shepherd (pp. 9–114)
- Read: The 9 Virtues of Exceptional Leaders — Introduction and Humility (pp. 1–86)
- Complete: Myers-Briggs Type Indicator

## Day 1, Friday, September 8, 2017

Holiday Inn Milwaukee Riverfront

4700 N. Port Washington Rd., Glendale, Wisconsin

8:00	Arrival
8:05	Announcements
8:15	Introduction to Leadership
9:30	Break
9:45	Introduction to Leadership (continued)
10:45	Leadership Characteristics, Definition and Goals
11:45	Lunch
12:45	A President's Perspective on Leadership Dr. Michael Lovell, President, Marquette University
1:30	The Way of the Shepherd
2:15	Break
2:30	The Way of the Shepherd (continued)
3:30	Re ect — Journal — Discuss
4:00	Wrap up and Happy Hour (optional)



### Assignment

- Watch: How Great Leaders Inspire Action (recommended)

## Day 2, Saturday, September 9, 2017

Holiday Inn Milwaukee Riverfront

8:45	Arrival
8:50	Announcements
9:00	The 9 Virtues of Exceptional Leaders — Humility
10:00	Break
10:15	Myers-Briggs Type Indicator Christine Hill, Executive Director, Future Milwaukee Leadership Program, Marquette University
11:15	Ignatian Leadership: Evoking Ignatian Imagination
12:00	Lunch
1:00	University Operations Dave Lawlor, Executive Vice President of Operations, Marquette University
2:00	Break
2:15	Feedback as a Leadership Tool
3:30	Re ect — Journal — Discuss
4:00	Wrap up and Happy Hour (optional)

### Assignment

- Meet: With Christine Hill (MBTI Feedback)
- Complete: DiSC Personality Profile
- Read: The 9 Virtues of Exceptional Leaders — Honesty (pp. 87-108)
- Journal: Daily entries
- Watch: Leading in the 21st Century: An Interview with Michael Useem (recommended)



— John Quincy Adams

## Day 3, Friday, October 13, 2017

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Holiday Inn Milwaukee Riverfront

8:00 Arrival

8:05 Announcements

8:15 DiSC Personality Inventory

Wendy Butler, Director of Organizational Development, Human Resources,

## Day 6, Friday, February 9, 2018

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### Holiday Inn Milwaukee Riverfront

8:00	Arrival
8:05	Announcements
8:15	The 9 Virtues of Exceptional Leaders — Charity
9:00	Athletics William Scholl, Vice President and Director of Athletics, Marquette University
10:00	Break
10:15	Advancement TBD, Vice President for Advancement, Marquette University
11:15	Ignatian Leadership: Mentoring to the Spirit of Students and Colleagues
12:00	Lunch
1:00	Team Building
2:00	Break
2:15	Leadership from the Perspective of a University President Dr. Christine Wiseman, President Emerita, St. Xavier University
3:30	Re ect — Journal — Discuss
4:00	Wrap up and Happy Hour (optional)

#### Assignment

- Read: The 9 Virtues of Exceptional Leaders — Balance and Wisdom (pp. 205-249)
- Journal: Daily entries
- Watch: FELOS Choice (select one video from the Chronicle of Higher Education Library; recommended)

## Day 7, Friday, March 9, 2018

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### Holiday Inn Milwaukee Riverfront

8:00	Arrival
8:05	Announcements
8:15	Team Building
9:30	Break
9:45	Leading Change — Change Management Strategies Wendy Butler, Director of Organizational Development, Human Resources, Marquette University
11:15	Ignatian Leadership: Ignatian Leadership and the Mission of Jesuit Higher Education
12:00	Lunch
1:00	Enrollment Management Dr. John Baworowsky, Vice Provost for Enrollment Management, Marquette University
2:00	Break
2:15	The 9 Virtues of Exceptional Leaders — Balance and Wisdom
3:30	Re ect — Journal — Discuss
4:00	Wrap up and Happy Hour (optional)

#### Assignment

- Read: The 9 Virtues of Exceptional Leaders — Justice (pp. 251-278)
- Meet: With Christine Hill — FELOS Coach (prior to May 1)
- Journal: Daily entries
- Watch: FELOS Choice (select one video from the Harvard Leadership Speaker Series; recommended)

## Day 8, Friday, April 13, 2018

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### Holiday Inn Milwaukee Riverfront

8:00	Arrival
8:05	Announcements
8:15	The 9 Virtues of Exceptional Leaders — Justice
9:30	Break
9:45	Academic Affairs Dr. Daniel Myers, Provost and Executive Vice President for Academic Affairs, Marquette University
12:00	Lunch
1:00	Re ecting on the FELOS Program Rev. Eugene Merz, S.J.
2:15	Break
2:30	Re ecting on the FELOS Program (continued)
3:30	Re ect — Journal — Discuss
4:00	Wrap up and Happy Hour (optional)

#### Assignment

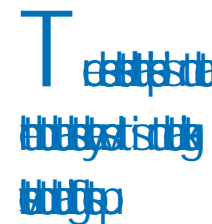
- Meet: With Christine Hill — FELOS Coach (prior to May 1)
- Journal: Daily entries

## Celebration Day, Friday, May 11, 2018

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### Marquette University – Raynor Library, 330B

10:00	Arrival
10:05	Announcements
10:15	FELOS Program Wrap-up
11:00	Celebration Dr. Daniel Myers, Provost and Executive Vice President for Academic Affairs, Marquette University
12:00	Lunch



— Sheri L. Dew

Daniel Myers



**Peggy Troy**

Peggy Troy has served as president and CEO of Children's Hospital of Wisconsin since 2009. Children's Hospital of Wisconsin is the region's only independent health care system dedicated solely to the health and well-being of children.

Prior to joining Children's Hospital, Peggy served as the executive vice president and COO of Methodist Le Bonheur Healthcare and president and CEO of Le Bonheur Children's Medical Center, both in Memphis, and president of Cook Children's Medical Center in Ft. Worth.

Peggy is a member of the Greater Milwaukee Committee and serves on the boards of the Metropolitan Milwaukee Chamber of Commerce, BloodCenter of Wisconsin, Wisconsin Hospital Association and Teach for America. She is currently the board chair for the Milwaukee Regional Medical Center and has previously chaired in 2012 and 2015. She served as co-chair of the 2012 United Way of Greater Milwaukee campaign and now serves as co-chair for the health care division of United Way campaigns.

Peggy earned her bachelor of science in nursing from Marquette University in 1974 and a master's in nursing from DePaul University in Chicago. While attending Marquette, she served as a nurse intern at Children's Hospital of Wisconsin. Peggy was elected to the Marquette University Board of Trustees in 2011 and is a member of the Marquette University President's Society.

**Stephanie Russell**

Stephanie Russell, Ed.D., serves as the vice president for mission integration for the Association of Jesuit Colleges and Universities. Her duties include designing and implementing programs to help Jesuit colleges and universities enhance their mission effectiveness, and supporting linkages among the schools in the Jesuit higher education network.

Prior to her work with the AJCU, Dr. Russell was the vice president for mission and ministry at Marquette University for 15 years. She has worked in Jesuit ministries for more than 30 years, including 11 years as the provincial assistant for lay formation and social ministry with the Wisconsin Province of the Society of Jesus. She is a co-creator of the Ignatian Colleagues Program, a comprehensive developmental program for administrators in Jesuit colleges and universities across the country, along with other formational programs. She regularly directs retreats, writes, and speaks on Ignatian topics.

Dr. Russell maintains in her work a strong focus on Catholic social teaching and intellectual tradition, the Ignatian spiritual and educational heritage, and interreligious dialogue as means for deepening the mission of Jesuit schools. She earned a master of arts in pastoral studies from St. Francis Seminary in Wisconsin, and a doctorate in higher education management from the University of Pennsylvania. She has also received honorary doctorates from Spring Hill College and Gonzaga University.

**Jay Kutka**

Jay Kutka joined Marquette University in October of 2000. Since that time, he has served in many roles including w of th7hrshrsie



