



MARQUETTE UNIVERSITY OFFICE OF FACULTY AFFAIRS

FELOS PROGRAM

(Faculty Exploring Leadership Opportunities)

2019–20 FELOS Program Schedule

WELCOME TO THE MARQUETTE FELOS PROGRAM! (Faculty Exploring Leadership Opportunities)

On behalf of the FELOS organizing team, I would like to take this opportunity to welcome you and let you know how excited we are to be working with you during the coming academic year. The FELOS program has been carefully designed to introduce participants to the complexities, challenges and joys of leadership, across several levels, with a specific emphasis on academic leadership at Marquette University, a Catholic and Jesuit university.

Over the course of the next nine months, I am confident you will gain greater insight into your own personal leadership characteristics, examine various leadership philosophies and develop or enrich your own, gain a better understanding of the Marquette University structure and how various areas interact, prepare for the many challenges facing leaders in higher education today, increase your ability to successfully take on a campus leadership role, and reflect on Ignatian principles of leadership within a university environment.

You will also develop deep and meaningful relationships with other faculty members from many disciplines across campus, all of whom, like you, are exploring leadership possibilities. And if this third cohort is like the first two, you will come to rely on these individuals over the next nine months as well as after the FELOS program has concluded.

Outcomes will emerge over the course of the academic year through a series of readings, videos, speakers (internal and external to Marquette University), diagnostic instruments, group exercises and discussions, journaling opportunities, and work with a leadership coach. I believe you will find these activities, both individually and collectively, to be thoughtful, challenging, insightful and transformational.

I encourage you to fully immerse yourself in the FELOS program. Your commitment and deep engagement will not only benefit you, but will also benefit others in the program as well as those you will lead in the future. As you move through the program, I hope you will reach out with any questions or concerns you have and also share your perceptions of the program more generally. In closing, I would like to express my deep gratitude to you for taking this journey with us. I hope you are able to look back on the FELOS program as a truly significant event in your life.

With warm wishes from your Marquette FELOS organizing team,

Gary Meyer, Ph.D.
Senior Vice Provost for Faculty Affairs

David Buckholdt, Ph.D.
University Professor Emeritus

Rev. Kent Beausoleil, S.J.
Special Assistant

FELOS Team



Gary Meyer

Dr. Gary Meyer is senior vice provost for faculty affairs at Marquette University. In this role, Meyer helps prepare faculty for a meaningful and successful tenure at Marquette University across the many roles they will take on as teachers, scholars and university leaders. Meyer works closely with the Center for Teaching and Learning, which serves as a catalyst for promoting a culture of pedagogical excellence on campus. In addition to his responsibilities for faculty affairs, he serves as Marquette's accreditation liaison officer to the Higher Learning Commission. Meyer served as vice provost for undergraduate programs and teaching for five years before being named senior vice provost for faculty affairs in 2015. He also previously served as associate dean in the Diederich College of Communication and director of the corporate communication major. Meyer's scholarship over the years has focused on using communication theory to develop persuasive messages primarily around health promotion and disease prevention. Meyer earned a doctorate in communication theory from Michigan State University.



David Buckholdt

Dr. David Buckholdt earned his doctorate in sociology from Washington University in St. Louis. Since coming to Marquette in 1974 he has served as chair of the Department of Social and Cultural Sciences, associate vice president and vice president of academic affairs, founding director of the Center for Teaching and Learning, co-director of the Burke Scholars Program and director of the Trinity Fellows Program. Buckholdt's early research focused on the application of social exchange theory to behavioral and learning problems of children and youth. More recently he has worked on issues related to the social construction of decision-making in human service settings and on faculty stress. One son is a graduate of the Marquette Physical Therapy program and another is a graduate of the Opus College of Engineering. Buckholdt is retired as university professor emeritus.



Rev. Kent A. Beausoleil, S.J.

Rev. Kent Beausoleil, S.J., has a doctorate in student affairs from Miami University in Oxford, Ohio, as well as master's degrees in public administration, philosophy and divinity. Father Beausoleil serves as the special assistant to the vice president for inclusive excellence. In addition, Father Beausoleil is a visible presence on campus as chaplain for the Marquette University Police Department and for the Division of Student Affairs. Father Beausoleil is passionate about faculty leadership development, gaining experience through his doctoral work in educational leadership and international comparative higher education, as well as his on-campus higher education work in vocational and leadership program development. He was a co-chair of the 2017 Marquette Homecoming Committee, a co-goal steward for Marquette's Strategic Plan initiative, Beyond Boundaries, and was a member of Marquette's Master Plan Steering Committee. He is also active in the Milwaukee Catholic community as a frequent presider for the Three Holy Women and Our Lady of Divine Providence parish communities.

Day 3, Friday, October 11, 2019

Holiday Inn Milwaukee Riverfront

8:15 a.m. Arrival

8:30 a.m. Announcements

8:45 a.m. Women in Higher Education Leadership

10:00 a.m. Break

10:15 a.m. *T, 9, E, L, /D, L*

11:00 a.m. Ignatian Leadership

Noon Lunch

1:00 p.m. Marquette University Police Department

Edith Hudson, Chief of Police, Marquette University

2:15 p.m. Break

2:30 p.m. DiSC Workstyle Assessment

Wendy Butler, Director of Organizational Development, Human Resources,
Marquette University

4:00 p.m. Social Hour (optional)

Assignment

- Read: *9* — Courage (pp. 109-132)
- Read: *Part One, Sections Four and Five* (pp. 119-181)
- Read: *C* (pp. 1-222)
- Complete: Thomas-Kilmann Conflict Mode Instrument (online)
- Bring: Thomas-Kilmann Conflict Mode Instrument Report

Next Meeting — Friday, November 8, 2019 (8:30 a.m. – 4:00 p.m.)

Day 4, Friday, November 8, 2019

Holiday Inn Milwaukee Riverfront

8:15 a.m. Arrival

8:30 a.m. Management Meeting (9-1)15 (81))J0.483 o.483 o.483 Report Card 15 p.m.lectuTJe, munic78

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Day 6, Friday, February 14, 2020

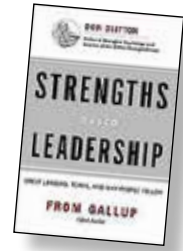
Holiday Inn Milwaukee Riverfront

- 8:15 a.m. Arrival
8:30 a.m. Announcements
8:45 a.m. Case Studies in Higher Education Leadership
9:30 a.m. Break
9:45 a.m. Trustee's Perspective on Leadership
Vincent Lyles, Trustee, Marquette University
11:00 a.m. Ignatian Leadership
Noon Lunch
1:00 p.m. Strengths Based Leadership
Courtney Hanson, Director, Career Services, Marquette University
2:30 p.m. Break
2:45 p.m. Office of Corporate Engagement
Dr. Maura Donovan, Vice President for Corporate Engagement, Marquette University
4:00 p.m. Social Hour (optional)

Assignment

- Read and Journal: *9 Essential Skills for Leaders* — Balance and Wisdom (pp. 205–249)

Next Meeting — Friday, March 13, 2020 (8:30 a.m. – 4:00 p.m.)



Day 8, Friday, April 17, 2020

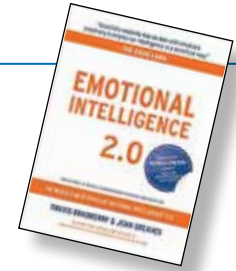
Holiday Inn Milwaukee Riverfront

- 8:15 a.m. Arrival
8:30 a.m. Announcements
8:45 a.m. Emotional Intelligence
10:15 a.m. Break
10:30 a.m. Office of Institutional Diversity and Inclusion
Dr. William Welburn, Vice President for Inclusive Excellence, Marquette University
Noon Lunch
1:00 p.m. Ignatian Leadership (Reflection)
2:45 p.m. Break
3:00 p.m. Continuing the Leadership Journey
4:00 p.m. Social Hour (optional)

Assignment

- Read: *Emotional Intelligence 2.0* (pp. 61–223; as appropriate)
- Meet: Christine Hill — FELOS Coach (May 1)
- Consider: Commitment to Continued Leadership Development
- Consider: How has the FELOS program inspired you to think differently? Act differently?

Next Meeting — Friday, May 8, 2020 (10:00 a.m. – 2:00 p.m.)



Day 7, Friday, March 13, 2020

Holiday Inn Milwaukee Riverfront

- 8:15 a.m. Arrival
8:30 a.m. Announcements
8:45 a.m. Office of Planning and Facilities Management
Lora Strigens, Vice President for Planning and Facilities Management, Marquette University
10:00 a.m. Break
10:15 a.m. Leading Change — Change Management Strategies
Wendy Butler, Director of Organizational Development, Human Resources, Marquette University
11:30 a.m. Case Studies in Higher Education Leadership
Noon Lunch
1:00 p.m. Office of Academic Planning
Dr. Jenny Watson, Vice Provost for Academic Planning, Marquette University
2:15 p.m. Break
2:30 p.m. Groups and Team Building
4:00 p.m. Social Hour (optional)

Assignment

- Read: *9 Essential Skills for Leaders* — Justice (pp. 251–278)
- Read: *Emotional Intelligence 2.0* (pp. 1–59)
- Complete: Emotional Intelligence 2.0 Assessment (online)
- Bring: Emotional Intelligence 2.0 Assessment Results
- Meet: Christine Hill — FELOS Coach (prior to May 1)

Next Meeting — Friday, April 17, 2020 (8:30 a.m. – 4:00 p.m.)

Celebration Day, Friday, May 8, 2020

Marquette University, Raynor Library, 330B

- 10:00 a.m. Arrival
10:10 a.m. FELOS Photo
10:15 a.m. The Continuing Path of Leadership Development
11:00 a.m. FELOS' Reflections and Commissioning
Noon Lunch
1:00 p.m. Wrap-up and Final Thoughts

We live in a world in which we need to share responsibility. It's easy to say 'It's not my child, not my community, not my world, not my problem.' en there are those who see the need and respond. I consider those people my heroes.

F ed R e

Kimo Ah Yun

Dr. Kimo Ah Yun is the acting provost and executive vice president for academic affairs. He previously served as the dean of the J. William and Mary Diederich College of Communication. Prior to joining

Courtney Hanson

Courtney Hanson has served in various career services roles at Marquette University since 2005. Appointed director of the Career Services Center in July 2019, Hanson leads campus strategy development and implementation to achieve aligned, collaborative campus career services and ensure a consistent experience for all Marquette students. In her role, Hanson engages with academic and student affairs departments, the Office of Corporate Engagement and Partnerships, and employer partners to maximize student access to meaningful career opportunities.

As a three-time graduate of Marquette, Hanson earned a bachelor of arts degree in psychology, a master of physical therapy degree, and a master of education. She also completed advanced training to become a Certified Strengths Coach, Global Career Development Facilitator, and Myers-Briggs Type Indicator Master Practitioner.

Hanson has presented at national, regional and state conferences and regularly facilitates individual and team development sessions.

Maura Donovan

Dr. Maura Donovan serves as vice president for corporate engagement and partnerships. In this capacity, she is charged with formalizing, enhancing and streamlining the ways in which Marquette works

