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On Your MARQ (OYM) are neurodivergent students who are regularly admitted Marquette students. They are high-achieving, dedicated students majoring in a variety of f elds. Every OYM student can bring a unique perspective and skill set to your organization.

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- Creative problem-solving Hyperfocus and attention to detail Honesty and directness Strong analytical skills
- Passion and enthusiasm Reliability Ability to systemize Unique Perspectives

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Over the next decade, an estimated 500,000 neurodivergent teens (50,000 each year) will enter adulthood.

That the unemployment rate among <u>neurodivergent individuals is</u> <u>30 to 40%</u>. When considering only autistic individuals with a college degree, the unemployment rate climbs to 85%.

The Centers for Disease Control and Prevention estimates that 1 in 36 children in the United States is diagnosed with neurodiversity.

Professional work experiences increase the likelihood of employment upon graduation.

These experiences of er an opportunity to pursue interests and apply classroom knowledge.

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In-depth career development curriculum includes:

Detailed career interest/f t profile Interview preparation Emphasis on self-advocacy Understanding of professional workplace structure Stress management Collaboration and teamwork Understanding work culture

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Job coaching Mentoring Support for employers in management strategies Troubleshooting

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Neurodiversity enhances diversity and inclusion ef orts.