

Message to

- The immigrant community whose human rights continue to be violated even during the Coronavirus pandemic.
- The Asian community who have experienced racialized hostility in the United States amidst the Coronavirus pandemic that serves to bring back the harmful myth of "yellow peril."
- The LGBTQ community whose lives intersect with race and have been marginalized and discriminated against, especially in terms of policing and healthcare.

We realize that coming to terms with the above might be challenging, especially for people with racial and class privilege. But expressing these solidarities allows us as individuals and as an institution to be open to accountability and to accept that we have been part of the problem. It gives the College direction. We realize we have made mistakes and, as we commit to do social justice work, we will keep making mistakes. It is inevitable. We pledge to learn from these mistakes and to listen and to speak, even when it gets hard. Thus, we take the second action step and acknowledge our shortcomings in identifying, addressing, and alleviating the oppression and suffering of marginalized and minoritized communities. We encourage our colleagues,