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2014-2018
2012-2014
2008-2012
2010-2011

CERTIFICATION

Certified Public Accountant, California

RESEARCH

Dissertation

"The Association of the Relative Informativeness of Market Risk Disclosure with Liquidity and Investment Efficiency".

Publication

"Enterprise Resource Planning Systems and XBRL Reporting Quality", with Feng Guo, Patrick Wheeler, Liu Yang, Xinlei Zhao, and Yiyang Zhang, *Journal of Information System*, Forthcoming.

"Corporate Employment, Red Flags, and Audit Effort", with Jian Cao and Wenjun Zhang, *Journal of Accounting and Public Policy* (2020), Vol 39, No.1, 106710

"Are CFO Debt-like Compensation Incentives Associated with Financial Reporting Quality?", with Mark Kohlbeck, *Advances in Accounting* (2019), Vol 45, 100413.

ACADEMIC EXPERIENCE

Assistant Professor Marquette University, Milwaukee, WI

Accounting Instructor Florida Atlantic University, Boca Raton, FL 2018- Present

2016-2018

Research Assistant Florida Atlantic University, Boca Raton, FL

TEACHING ACTIVITIES

Teaching Interest Financial Accounting