

Kalin D. Kolev
College of Business Administration
Marquette University
Straz Hall 226, Milwaukee WI 53201
Phone: 414-288-3365 Email: kalin.kolev@marquette.edu

Work Experience

Marquette University <i>Associate Professor (with tenure)</i>	2021-now
Marquette University <i>Assistant Professor</i>	2014-2021
California State University, Fullerton <i>Assistant Professor</i>	2012-2014

Education

PhD Michigan State University <i>Strategic Management</i>	2007-2012
MBA University of Tulsa <i>Finance and Control Systems</i>	2005-2006

use behavioral and agency theories to focus on two research domains. First, I study the antecedents and outcomes of corporate restructuring activities, such as mergers and acquisitions, divestitures and diversification. Second, I study the processes that encompass corporate governance with an emphasis on how the interaction between CEOs and boards of directors impacts executive compensation and strategic risk taking.

Publications

Schijven, M., Kolev, K. D., & Haleblan, J. 2021. The Governance of Learning: Carrots, Sticks, and Stones in Acquisition Capability Development. *Strategic Organization*, DOI: 10.1177/14761270211027841.

Kolev, K. D., & McNamara, G. 2020. The Role of Top Management Teams in Firm Responses to Performance Cues. *Strategic Organization*, DOI: 10.1177/1476127020962683.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2020. Responding to Covid-19 with Speed and Agility. *MIT Sloan Management Review*, October 15, 2020.

Bingham, C., Hendricks, B., Howell, T., & Kolev, K. D. 2020. Boomerang CEOs: What Happens When the CEO Comes Back?. *MIT Sloan Management Review*, September 17, 2020.

Kolev, K. D., & McNamara, G. 2020. Board Demography and Divestitures: The Role of Gender and Racial Diversity on Divestiture Rate and Divestiture Returns. *Long Range Planning*, 53: 101881.

Kolev, K. D., Hughes-Morgan, M., & Rehbein, K. 2021. The Role of Female Directors in the Boardroom: Examining Their Impact on Competitive Dynamics. *Business & Society*, 60: 811-843.

Kolev, K. D., Wangrow, D., Barker, V., & Schepker, D. J. 2019. Board Committees in Corporate Governance: A Cross-Disciplinary Review and Agenda for the Future. *Journal of Management Studies*, 56: 1138-1193.

Wangrow, D., Kolev, K. D., & Hughes-Morgan, M. 2019. Not All Responses Are the Same: How CEO Cognitions Impact Strategy When Performance Falls Below Aspirations. *Journal of General Management*, 44: 73-86.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2019. Organizational Speed: A Review and Insights into Competitive Advantage. *Strategic Organization*, 17: 266-278.

Kolev, K. D., & Haleblian, J. 2018. When Firms Learn from Prior Acquisition Experience. *Journal of Organization Design*, 7: 8.

Dykes, B., & Kolev, K. D.* 2018. Entry Timing in Foreign Markets: A Meta-Analytic Review and Critique. *Journal of International Management*, 24: 404-416.

*(both authors contributed equally)

Hughes-Morgan, M., Kolev, K. D., & McNamara, G. 2018. A Meta-Analytic Review of Competitive Aggressiveness Research. *Journal of Business Research*, 85: 73-82.

Kolev, K., Wiseman, R. M., & Gomez-Mejia, L. 2017. Do CEOs Ever Lose? A Fairness Perspective on the Allocation of Residuals between CEOs and Shareholders. *Journal of Management*, 43: 610-637.

Kolev, K. D. 2016. To Divest or Not to Divest: A Meta-Analysis on the Antecedents of Corporate Divestitures. *British Journal of Management*, 27: 179-196.

Aime, F., McNamara, G., & Kolev, K. D. Corporate Strategy and the BTOF: Examining the Moderating Influence of Diversification on Firm Actions in Response to Attainment Discrepancy and Slack Resources. *Preparation for submission to Journal of Management*.

M., Kolev, K. D., Dykes, B., Hughes-Morgan, & Ferrier, W. The Dark Side of Agility. *Status: Writing of manuscript*.

Rehbein, K., Kolev, K. D., Baker, P., & Ward-Grosvold, J. How Do Corporate Boards Impact Firm Decisions Concerning Shareholder Activities? *Status: Writing of manuscript*.

Nair, K., Kolev, K. D., & Markoczy, L. The Role of CEO Political Orientation and CEO Succession. *Status: Data analysis*.

Conference Presentations

Kolev, K. D., Dykes, B., Hughes-Morgan, M., & Ferrier, W. 2021. Fast or Slow? A Meta-Analysis on the Performance Implications of Organizational Speed. Competitive Dynamics Virtual Conference.

Kolev, K. D., Junghyun, M., & McNamara, G. 2020. Does CEO Gender Bias

Kolev, K. D., Wuorinen, S., McNamara, G., & Haleblan, J. 2019. Red or Blue, What's the Difference? CEO Political Orientation and Acquisition Actions and Outcomes. Mergers & Acquisitions: State of the Art in Research and Practice Conference, London, UK.

Wangrow, D., Kolev, K. D., & Hughes-Morgan, M. 2018. Not All Responses Are the Same: How CEO Cognitions Impact Strategy When Performance Falls Below Aspirations. Strategic Management Society Conference, Paris, France.

Kolev, K. D. 2018. The Role of Top Management Teams in Firm Responses to Performance Cues. Academy of Management Conference, Chicago, IL.

Bingham, C., Kolev, K. D., & Haleblan, J. 2017. How Do Firms Accumulate Experience and What Are Its Consequences?. Strategic Management Society Conference, Houston, TX.

(r)3 Hughes-Morgan, M., Kolev, K. D. (r)3

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Hughes-Morgan, M., Kolev, K. D. D.

Dykes, B., Hughes-Morgan, M., Kolev, K. D., & Ferrier, W. 2015. Organizational speed in a competitive context. Strategic Management Society Conference, Denver, CO.

Kolev, K. D., McNamara, G., Gamache, D., & Mannor, M. 2015. Putting Back the Individual in BTOF: CEO Regulatory Focus and Firm Responses to Performance Cues. Academy of Management Conference, Vancouver, Canada.

Bingham, C., Kolev, K. D., & Haleblian, J. 2015. Experience Schedules: Unpacking Experience Accumulations and Its Consequences. Academy of Management Conference, Vancouver, Canada.

Kolev, K. D., Wiseman, R. M., & Gomez-Mejia, L. 2014. CEOs Win and Shareholders Lose: A Joint Agency-Justice Perspective on CEO Excess Returns. Strategic Management Society Conference, Madrid, Spain.

Kolev, K. D. 2014. To Divest or Not to Divest: A Meta-Analysis on the Antecedents of Corporate Divestitures. 2014. Academy of Management Conference, Philadelphia, PA.

Kolev, K. D., & Haleblian, J. 2013. The Moderating Role of Executive Discretion on the Relationship between Target-Managers' Turnover and Post-Acquisition Performance[D.] -2 ()TJ0 Tc 0 Tw (201

Haleblian, J., McNamara G., Dykes, B., & Kolev, K. D. 2009. Leaders and Followers in Industry Merger Waves. Academy of Management Conference, Chicago, IL.

Kolev, K. D. 2008. Transformational Leadership and Boards of Directors: The Mechanism of Priming and How CEOs Use It to Influence Their Corporate Boards. The Midwest Academy of Management Conference, St. Louis, MO.

Honors and Awards

Marquette University

Miles Fellow Researcher of the Year, College of Business	(2020-2022)
Miles Fund Research grant, College of Business	(2019-2020)
Research productivity bonus, College of Business	(2018-2021)
Travel grant, College of Business	(2017-2018)
Travel grant, Graduate School	(2015-2018, 2021)

California State University, Fullerton

Research Grant (2013)

Michigan State University

Fellowship from the Eli Broad Graduate School of Management	(2009-2011)
Finalist, Best PhD Paper Award, Strategic Management Society, Rome	(2010)
Research scholarship from the Eli Broad Graduate School of Management	(2008)

University of Tulsa

Graduation with distinction	(2006)
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University of National and World Economy, Bulgaria

Graduation with distinction, rank 1/200	(2003)
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Teaching Experience

Marquette University

Strategic Management (undergraduate level)
Strategic Management (graduate level)

California State University, Fullerton

Strategic Management (undergraduate level)

Michigan State University

Strategic Management (undergraduate level)

Organizational Service

Marquette University

College Service:

Member, Task force on updating MBA/EMBA program assessment (2020)

Member, Research committee (2019-current)

Presenter,

Conference reviewer:

Academy of Management Annual Conference, 2008-current

Strategic Management Society Annual Conference, 2010-current

Memberships

Academy of Management

Strategic Management Society

Professional References

Gerry McNamara, Eli Broad Professor of Management
Eli Broad Graduate School of Management
Michigan State University
517-432-5527
mcnamara@bus.msu.edu

Robert Wiseman, The Eli Broad Legacy Fellow, Professor, Sr. Associate Dean
Eli Broad Graduate School of Management
Michigan State University
517-432-3508
wiseman@bus.msu.edu

Jerayr (John) Haleblan, Professor of Management, Associate Dean
School of Business Administration
University of California, Riverside
951-827-4848

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