

DAVID B. WANGROW

Marquette University, College of Business Administration
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EDUCATION

PhD	Management – Strategic Management University of Kansas School of Business	June 2016
	Dissertation An Examination of CEO’s Psychological and Relationship-oriented Individual Traits Influencing Exhibited Managerial Discretion	
MBA	Masters of Business Administration University of Chicago <i>Executive MBA Program</i>	March 2000
BS	Electrical Engineering Valparaiso University	May 1984

ACADEMIC AND PROFESSIONAL EXPERIENCE

Associate Professor Marquette University, College	2016-present
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Wangrow, D. B., Rogers, K. M., Saenz, D., & Hom, P. 2021. Retaining college students experiencing shocks: The power of embeddedness and normative pressures. *The Journal of Higher Education*, 93(1): 80-109. (journal rank: B)

Wangrow, D. B., Schwartz, E., & Hughes-Morgan, M. 2021. Executive dismissal or retention? A study of performance, power and survival for college basketball coaches. *Journal of General Management*, 47(1): 56-68. (journal rank: B)

Wangrow, D. B., O'Neill, B. S., Cheng, Z., & Cotton, J. L. 2021. Triggers and psychological contracts: The influence of managerial discretion. *Journal of Managerial Issues*, 33(4): 370-395. (journal rank: B)

Wangrow, D. B. & Schloemer, H. 2019. Managerial discretion. *Oxford Bibliographies Online: Management*. doi: 10.1093/OBO/9780199846740-0177. (journal rank: no ranking)

Kolev, K. D., Wangrow, D. B., Barker III, V. L., & Schepker, D. J. 2019. Board committees in corporate governance: A cross disciplinary review and agenda for the future. *Journal of Management Studies*, 56(6), 1138-1193. (journal rank: A)

Wangrow, D. B., Kolev, K. D., & Hughes-Morgan, M. 2019. Not all responses are the same: How CEO cognitions impact strategy when performance falls below aspirations. *Journal of General Management*, 44(2), 73-86. (journal rank: B)

Wangrow, D. B., Schepker, D. J., & Barker III, V. L. 2017. Power, performance and expectations in the dismissal of NBA coaches: A survival analysis study. *Sport Management Review*, 21(4), 333-346. (journal rank: A)

Wangrow, D. B., Schepker, D. J., & Barker III, V. L. 2015. Managerial discretion: An empirical review and focus on future research directions. *Journal of Management*. 41(1): 99-135. (journal rank: A+)

REFEREED AND PUBLISHED CONFERENCE PROCEEDINGS

Wangrow, D. B. & Hughes-Morgan, M. 2022. When are minority executives fired? Examining four factors using sport coaches and survival analysis. *Academy of Management Proceedings* (<https://doi.org/10.5465/AMBPP.2022.15468>). (international conference)

Kolev, K. D., Schepker, D. J., Wangrow D. B., & Barker, V. L. III. 2022. The board committee chair effect: How much does it contribute to firm performance? *Academy of Management Proceedings* (<https://doi.org/10.5465/AMBPP.2022.11890>). (international conference)

Wangrow, D. B., Schepker, D. J. & Barker, V. L. III. 2017. Making it personal: Developing a new managerial discretion scale to examine CEO traits. *Academy of Management Proceedings*, <https://doi.org/10.5465/AMBPP.2017.13112>. (international conference)

Cheng, Z., Wangrow, D. B., & Barker, V. L. III. 2015. Tenure effects on cognitive traits: A longitudinal study of CEOs' letters to shareholders. *Academy of Management Proceedings*, <https://doi.org/10.5465/ambpp.2015.18473>. (international conference)

Chadwick, C. D., Wangrow, D. B., & Kammerer, K. L. 2014. Microfoundations of firms' human capital-related rents and losses. *Academy of Management Proceedings*, <https://doi.org/10.5465/ambpp.2014.14531>. (international conference)

Wangrow, D. B., Kolev, K. D., & Hughes-Morgan, M. 2018. "Not all responses are the same: How CEO cognitions impact strategy when performance falls." Presented at the *Strategic Management Society Conference*. Paris, France.

Wangrow, D. B., Schepker, D. J. & Barker, V. L. III. 2017. "Making it personal: Developing a new managerial discretion scale to examine CEO traits." Presented at the *Academy of Management Conference*. Atlanta, GA.

Poppo, L., Cheng, Z., & Wangrow, D. B. 2017. "Secret sauces and collaborative innovations in buyer-supplier dyads." Presented by co-author at the *Organization Science Winter Conference*. Park City, UT.

Cheng, Z., Wangrow, D. B., & Barker, V. L. III. 2015. "Tenure effects on cognitive traits: A Longitudinal study of CEOs' letters to shareholders." Presented at the *Strategic Management Society Conference*. Denver, CO.

Cheng, Z., Wangrow, D. B., & Barker, V. L. III. 2015. "Tenure effects on cognitive traits: A longitudinal study of CEOs' letters to shareholders." Presented at the *Academy of Management Conference*.

Manuscript ID: 111111 (h7 (uve28152 0 Tdo 0.391 0 B)-7-9 3(C)-15.9 .)TjBDC -5.065 -1.152 Td()TjEMC /P AMCID 8

SCHOLARLY AWARDS AND HONORS

Outstanding Reviewer

Department and College-level Service:

College of Business Administration, Master of Science in Supply Chain Management Program

Session Leader, 2020-present

College of Business Administration Undergraduate Curriculum Committee Co-Chair, 2023-present;

Member, 2019-2023

College of Business Administration Host/Presenter for Prospective Students, 2018-present

College of Business Administration Faculty Advisor, 2017-present

College of Business Administration Completer Program Curriculum Taskforce Chair, 2021

College of Business Administration Study Abroad Co-leader and Instructor (Antwerp), 2019

Management Department Entrepreneurship Program Taskforce Member, 2019

College of Business Administration Study Abroad Leader, Instructor and Course Developer (Germany), 2018

Management Department Leadership Course Development Committee Member, 2016

University-level Service:

University Academic Senate Representative, Spring 2020-present

Academic Integrity Council Member, Investigative officer, 2017-2019