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Different accounting firms and work locations (US vs. home country) have slightly different online applicationwindows. The timelines described below are reflective of typical internship and full-time hiring timeframes. It is important to check each firm's website and network with recruiters to confirm country and firm-specific norms. For applications to company/firm websites, remember toi②17 r)JJ-00T93i(o)s Td[ea.3]-4(r)-I7i(o)66c)0.7(ir)-6p-7(b)-3(to)-s2.8(si)-bJ-00T9(si)-e1 (r)JJ-0.002 Tc 0.001(ir 88:.86)-

f I r

• There are usually two rounds of interviews