

How can Marquette alumni support the university DEI efforts?

Share DEI efforts on social and include in marketing materials (Marquette and alumni)

University must work to broaden "diversity" discussion to include LGBTQ+, Special Needs, Disabilities, etc.

Undertake a more intensive "implicit bias" training

Work towards a more comprehensive community inclusion program

Indirectly highlight DEI as part of Beyond MU webinars. Example, Real Estate seminar might include some info about the inequities of the real estate world

Recruit more diverse mentees and mentors

Promote in communications more alums, students, faculty of color where possible

Include a request for DEI feedback on promotions or requests for financial support "What do you think about Diversity at MU" - a short poll

Same as RISE, look for opportunities to work with diverse students early on in their MU career

Recruit a panel of alums to discuss diversity and offer them to the chapters. Example, black alumni from 72 talk about what it was like for them at MU, what did they have to overcome and what ideas do they have for making things better at MU today

Work locally to recruit diverse interested students

Advocate for MU by promoting its diversity initiatives so all students know they are welcomed.

Cultivate better connections with new alums with regular updates from Alumni Office. Be sure club lists are current

Strategize locally about how the board/volunteer leaders engage with new alums.

- Do you simply ask them via email to attend an event OR contact them one-on-one for a more personal and welcoming connection

Identify and engage alums to provide leadership on developing strategies

Offer a pipeline for alums to send recommendations on how to support DEI on campus and to share programming ideas

Regularly update local club lists

Recruit additional MENTORS; grow this program of one on one connection

Support additional internships

Provide student support for assistance with books, meals or meal tickets, travel expenses, gas